

**Strathmere Lodge
PANDEMIC RESPONSE PLAN**

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ADMINISTRATIVE INTRODUCTION

DEFINITION OF PANDEMIC

For the purpose of this manual, 'pandemic' shall be taken to mean a disease that is prevalent across the globe, affecting multiple facets of living, including travel, supplies, food, and staffing. Pandemics affect large numbers of individuals including those most susceptible, our residents.

As many as 30% of staff may be absent either due to direct illness or illness affecting family, and the availability of supplies and utilities may be disrupted.

ADDITIONAL INFORMATION

Reference should be made to the following manuals for additional policies related to infectious outbreaks, emergency management, and resident and employee health:

Infection Control Manual

This manual shall guide actions related to prevention and management of outbreaks including a pandemic. It includes sections on employee and resident immunization, influenza, isolation guidelines and outbreak management.

Emergency Manual

This manual shall guide actions related to emergency measures and the evacuation plan including transportation and relocation of residents.

Health and Safety Manual

This manual shall guide actions related to worker safety.